

**Date: 13 February 2025**

To <b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 NSE Scrip Symbol: SaiLife	To <b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400001 BSE Scrip Code: 544306
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**Sub:** Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015 - Allotment equity shares under Employees Stock Option Plan 2008 ("ESOP 2008")

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors approved the allotment of 79,860 fully paid-up equity shares of Re.1/ each upon exercise of options granted under ESOP 2008, vide circular resolution dated 13 February 2025.

The details required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed herewith as Annexure-A.

Further, the details required as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as Annexure-B.

We request you to take note of the same and oblige.

Thank you.

For **Sai Life Sciences Limited**

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**Runa Karan**  
**Company Secretary & Compliance Officer**  
**Membership No.: A13721**

**Encl: As above**

**Sai Life Sciences Limited**

CIN: U24110TG1999PLC030970

Registered Office:

Plot No.DS-7, IKP Knowledge Park,  
Turkapally (V), Shameerpet Mandal,  
Medchal-Malkajgiri Dist-500078,  
Telangana, India.

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Corporate Office:

# L4-01&02, SLN Terminus, Survey #133,  
Gachibowli Miyapur Road, Gachibowli,  
Hyderabad-500032, Telangana, India.

**Annexure-A**
**Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

<b>1</b>	<b>Company name and address of Registered Office:</b>  Sai Life Sciences Limited Plot No. DS-7, IKP Knowledge Park, Turkapally (V) Shameerpet Mandal, Medchal-Malkajgiri Dist, Rangareddi, Hyderabad, Telangana, India, 500078
<b>2</b>	<b>Name of the Stock Exchanges on which the company's shares are listed:</b>  BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")
<b>3</b>	<b>Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange:</b>  15 January 2025 (BSE & NSE)
<b>4</b>	<b>Filing Number, if any:</b>  BSE: 220872 NSE: 46558
<b>5</b>	<b>Title of the Scheme pursuant to which shares are issued, if any:</b>  Employees Stock Option Plan 2008
<b>6</b>	<b>Kind of security to be listed:</b> Equity Shares
<b>7</b>	<b>Par value of the shares:</b> Re 1/- per share
<b>8</b>	<b>Date of issue of shares:</b> 13 February 2025 (Allotment on exercise of options)
<b>9</b>	<b>Number of shares issued:</b> 79,860
<b>10</b>	<b>Share Certificate No., if applicable:</b> Not Applicable. Shares are issued in Dematerialized form
<b>11</b>	<b>Distinctive number of the share, if applicable:</b> 20,79,89,530 to 20,80,69,389 (both inclusive)
<b>12</b>	<b>ISIN Number of the shares if issued in Demat:</b> INE570L01029
<b>13</b>	<b>Exercise price per share:</b> Re 8.30/- per share
<b>14</b>	<b>Premium per share:</b> Re 7.30/- per share
<b>15</b>	<b>Total Issued shares after this issue:</b> 20,80,69,389
<b>16</b>	<b>Total Issued share capital after this issue:</b> 20,80,69,389
<b>17</b>	<b>Details of any lock-in on the shares:</b> NA
<b>18</b>	<b>Date of expiry of lock-in:</b> NA

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19	Whether shares identical in all respects to existing shares if not, when will they become identical: NA
20	Details of listing fees, if payable: NA

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**Annexure-B**

Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024.

Sl. No.	Disclosures	Particulars – ESOP 2008
a)	brief details of options granted	The present instance is for allotment of shares upon exercise of 79,860 options under ESOP 2008 Scheme.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	total number of shares covered by these options	The present disclosure is in respect of allotment of 79,860 shares made on 13 February 2025.
d)	pricing formula	The price payable by an Employee on Exercise is determined by the Nomination and Remuneration Committee and in conformity with applicable accounting Standards, the SEBI SBEB & SE Regulations as applicable from time to time.
e)	options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
f)	time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
g)	options exercised	The present instance is for allotment of shares upon exercise of 79,860 options under ESOP 2008 Scheme.
h)	money realized by exercise of options	INR 6,62,838
i)	the total number of shares arising as a result of exercise of option	79,860
j)	options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
k)	variation of terms of options	NA
l)	brief details of significant terms	The objective of ESOP 2008 is to provide an incentive to attract, retain and reward employees and contribute to the growth of the Company. The ESOP 2008 has a maximum vesting period of 5 years with multiple options of vesting as per clause 5 of the ESOP 2008. The exercise period is till the employee is in the service of the company as per clause 7 of ESOP 2008.
m)	subsequent changes or cancellation or exercise of such options	NA
n)	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

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